



# MCAA Marie Curie Alumni Association (MCAA)

## **Ethics Committee & Code of Conduct**

*a participative project from MCAA members  
for the MCAA community*

March 12, 2021

# Why a Code of Conduct?



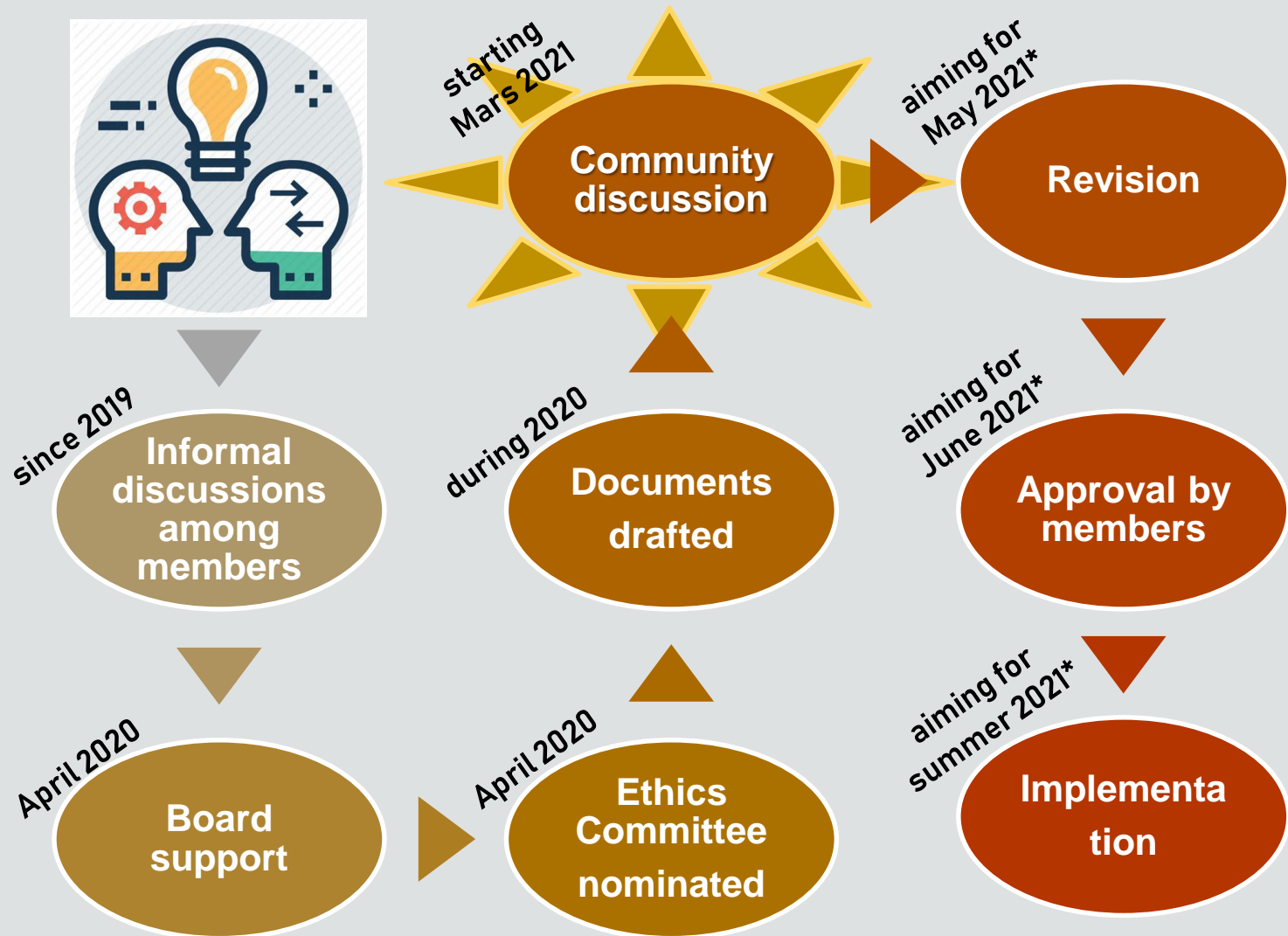
The **MCAA is growing**: we are almost 20 000 registered MCAA members at the date of this publication, and growing fast !!

Time for co-creating an MCAA Code of Conduct aiming to:

- demonstrate a commitment to ethical behavior within the MCAA
- support harmonious relationships within the association
- provide effective ethical guidance and support
- manage risks associated with ethical decision-making
- set out a standard of behavior within a disciplinary framework
- demonstrate effective governance arrangements
- enhance relationships with third parties
- enhance the association's reputation

A Code of Conduct has value as both an internal guideline and an external statement of shared values and commitments.

# A Code of Conduct to be made with the members



\*Indicative dates, the discussion may be prolonged if the members wish so

# Constitutive Ethics Committee



## Meet the members behind the drafted documents

All are members of the Policy working group, with a strong background in ethics and engaged in listening to the MCAA community.



Stéphanie  
Gauttier



Gianluigi  
M. Riva



Francisco  
Valente  
Gonçalves



Brian  
Cahill



# Stéphanie Gauttier



Stéphanie Gauttier is Assistant Professor at Grenoble Ecole de Management and chair of the MCAA Policy Working Group.

She has been an ITN fellow, and then IF fellow hosted at a Philosophy and Ethics Department where **she conducted research on ethics for policy** as well as ethics and technology. She has knowledge of how ethics committees can be created thanks to her experience working on the EU project SATORI, which focused on the **development of a common European framework for the ethical assessment of research and innovation**. She is currently part of a group working on the functioning of her **institution's ethics committee**. Stéphanie also worked on reports for the STOA division of the European Parliament and conducts new research on the ethical issues of emerging technologies. Amongst other things, **Stéphanie teaches ethics to PhD and masters' students, including how to work with codes of conducts**.



# Gianluigi M. Riva



Gianluigi M. Riva is an Attorney at Law specialized in contracts, Legal Tech and Data Protection. He is also a Marie Curie PhD fellow in Privacy, Ethics and New Technologies at the University College Dublin (UCD).

He is a Research and Teaching Assistant in **Information Ethics** and an external consultant for **legal strategy and data management in Privacy** and New Technologies matters. Within the H2020 Project TEAM-ITN (Technology Enabled Mental Health for young people), he deals with **privacy-related issues** to provide **policy frameworks and Ethics guidelines** concerning wellbeing technologies and services. He has collaborated on the **development of integrated governance plans of Ethics and Privacy** by Design in the Human-Computer Interaction context. He has been a Fulbright-Shuman Visiting Researcher at the MIT - Media Lab, "Human Dynamics" group, where he addressed comparative privacy frameworks for genetic and biometric profiling, Data Cooperatives and participated in the Computational Law project, and where is currently a non-residential fellow at the MIT Media Lab Connection Science.

He represents Ireland as a member of several European COST Actions: "Problematic Usage of the Internet" (PUI), "Researchers Mental Health" (REMO), "Network on Privacy-Aware Audio- and Video-Based Applications for Active and Assisted Living" (GOOD BROTHER) co-leading "Social responsibility: Ethical, legal, social, data protection and privacy issues", and "China in Europe Research Network" (CHERN).



# Francisco Valente Gonçalves



Francisco Valente Gonçalves is a Senior Forensic Psychologist working at Ernst & Young within the department of Forensic & Integrity Services.

Francisco has **developed a number of fraud, compliance and ethics policies and codes** for multinationals that operate in different geographies and has collaborated in the **development of Governance Bodies for Ethics and Compliance Committees**. Recently he reviewed the global compliance system of one of the top 3 Dow Jones Index companies from the energy sector. Concerning the behaviour of employees and reporting lines, Francisco has **developed a number of solutions for multinationals to provide their employees a reporting line for ethical concerns and irregularities**. He is also an active member within EY that takes part in initiatives related to the **Culture of Integrity** and its agenda where he has been adding value with psychology and artificial intelligence insights for innovative solutions. Within MCAA he is part of the Policy WG where collaborated on different projects.



# Brian Cahill



Brian Cahill is the Grant Manager of the COST Action CA19117 on Researcher Mental Health at the Learning and Skills Analytics Lab, Leibniz Information Centre for Science and Technology in Hannover.

He is a **Member of the Governing Board of EuroScience** and was **Chair of the Marie Curie Alumni Association** from March 2016 to February 2018. In these roles, he engaged with early-career researchers on topics ranging from researcher career development, innovation, research funding, science communication, science policy, researcher pensions, research integrity, responsible research and innovation and many more. He studied Mechanical Engineering in Ireland and moved to Germany in 1998 to take up a position with Hewlett Packard. He received his PhD from the ETH Zurich in 2004 and subsequently carried out postdoctoral research at the University of Geneva. He was a Marie Curie fellow and Junior Research Group Leader at the Institute for Bioprocessing and Analytical Measurement Techniques in Heilbad Heiligenstadt (Germany), where his research interests focused on measurement techniques for droplet-based microfluidics.



# Constitutive EthicsCom tasks



These are the drafted documents that the MCAA community is invited to read and comment. A reviewed version will take into account the inputs received.

## Ethics Committee Regulation

- Document describing the functioning of the Ethics Committee
- Set of rules made to increase transparency on the Committee's activities and procedures

## MCAA Code of Conduct

- Designed to inspire adequate behavior of all members, including members of the board and others in leadership roles
- Serves as a basis for remediation when violations occur

# Your turn !



## We want to hear from you!

- Read the draft documents
- Participate in the discussions
- Give us your feedback
- Vote to approve the final document